



Job Description

Functional Title	Officer Software Development	Grade	OG-III to OG-II
Division	Information Technology	Function	Information Technology
Location	Head Office	Job Type	Permanent
Reporting (Direct)	Manager	Reporting (Dotted)	-

Position Summary:

An Officer of Software Development manages the full software lifecycle, leading teams to design, code, test, and deploy applications, focusing on strategy, quality, project management, technical standards (like Agile/CI/CD), and fostering innovation, ensuring software aligns with business goals and meets user needs through collaboration with stakeholders and developers.

Key Responsibilities:

- **Leadership & Strategy:** Provide technical direction, establish standards, manage project plans, budgets, and resource allocation, and mentor developers.
- **Software Lifecycle Management:** Oversee design, development, testing, deployment, maintenance, and troubleshooting of software and systems.
- **Collaboration:** Work with product managers, business analysts, and other stakeholders to define requirements, prioritize tasks, and ensure project success.
- **Quality & Standards:** Implement best practices (e.g., Agile, code reviews, CI/CD), ensure code quality, and manage technical debt.
- **Innovation:** Stay updated with new technologies, recommend improvements, and drive innovative solutions.





Job Description

Position Specification(s):

Minimum Qualification	Minimum Bachelors preferably Master
Experience	3-5 years in relevant Experience
Competencies Required:	Proficient with Microsoft Office,

Employee Name & Signature

Date:

Dept. / Div. Head (Sign & Stamp)

Date:

