

Position: Officer Software Development

Division: Information Technology

Location: Head Office - Karachi

Position Summary:

The Software Development Officer is responsible for developing, enhancing, testing, implementing, and maintaining the Bank's software applications and system integrations. The role supports business and regulatory requirements by delivering secure, reliable, and scalable solutions while ensuring compliance with the Bank's development standards, Information Security policies, and SBP regulatory requirements.

Key Responsibilities:

- Develop, enhance, and maintain software applications, APIs, and system integrations in accordance with business, operational, and regulatory requirements.
- Analyze business requirements, prepare technical specifications, and develop scalable solutions following the Bank's software development standards.
- Perform unit testing, support System Integration Testing (SIT) and User Acceptance Testing (UAT), and ensure successful deployment of applications and enhancements.
- Develop and maintain interfaces between Core Banking, allied applications, third-party systems, and enterprise platforms to ensure seamless data exchange.
- Troubleshoot application issues, resolve defects, optimize application performance, and provide technical support for production-related incidents.
- Prepare and maintain technical documentation, source code repositories, deployment guides, and development artifacts to support application lifecycle management.
- Coordinate with business users, project teams, vendors, and IT stakeholders while ensuring compliance with SDLC, change management, Information Security policies, and SBP regulatory requirements.

Position Specification(s):

Minimum Qualification	Bachelor's degree in Computer Science, Information Technology, Software Engineering, Computer Engineering, or a related discipline.
Experience	2–4 years of experience in software development, application support, system integration, or banking technology.
Competencies Required:	Proficient in application development, SQL, API integration, web services, software testing, version control, and database concepts. Strong analytical, problem-solving, communication, and debugging skills with knowledge of secure software development practices and SDLC.